(a) whether it is a fact that de facto weeding takes place for placement of women officers of All India Services;

(b) whether there is any effort to ensure that women, SC and ST officers find placements on deputation jobs at higher levels viz. joint Secretary and above;

(c) to what extent the fairness doctrine is being implemented;

(d) whether Governemnt would alert itself in this regard; and

(e) the steps proposed to ensure that weaker sections and women get placements at higher level?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHRA RAJE): (a) No Sir.

(b) to (e) The eligibility criteria for men, women and SC/ST officers to hold posts at the Centre are uniform, gender neutral and do not discriminate against women and SC/ST officers in any manner. Their placements at the Centre, however, depend upon the number of officers belonging to those categories available in the Services, their being spared for such placements by their respective cadre authorities, and their willingness for appointment under the Central Government, While inviting names of eligible and suitable officers for consideration for appointment on deputation at the Centre from the cadre authorities, it is expressly stated in the letter issued every year that the State Government/cadre authorities should sponsor sufficient names of women, and SC and ST officers so that adequate representation could be provided to them in posts under the Central Staffing Scheme.

Loyalty of Government Employees

† 2368. SHRI JANESHWAR MISRA: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that in manuals related to Governemnt employees, a Government employee is treated as a Government employee for twenty four hours;

(b) whether it is also a fact that loyalty of Government employees should

† Original notice of the question was received in Hindi.

be to the Constition of India and his loyalty to any other social cultural institutions hinders in discharging his constitutional duties; and

(c) if so, whether Government would issue very clear guidelines in this regard or would make any rules?

THE MINSITER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS' WELFARE OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) It has been provided in Fundamental Rule 11 that unless in any case it be otherwise distinctly provided, the whole time of a Government servant is at the disposal of the Government which pays him, and he may be employed in any manner required by proper authority.

(b) As per the existing instructions, an entrant into Government service should take/make an oath/ affirmation that he/she will be faithful and bear true allegiance to India and to the Constitution of India as by law established, and that he/she will carry out duties of his/her office loyally, honestly and with impartiality, However, this requirement does not put a bar on a Government servant to his taking part in social/cultural activities, unless such activities are prohibited in terms of other provisions of the Conduct Rules for their linkages with politics and elections etc.

(c) Does not arise in view of (b) above.

Ban on Officers on Deputation in the Same Ministry

2369. SHRI C. RAMACHANDRAIAH: V/ill the PRIME MINISTER be pleased to state:

(a) whether it is a fact that there is a ban on deputation for the officers to the same Ministry where they earlier held office;

(b) whether such a ban applies only to All India Service Officers;

(c) to what extent is this ban lessening the appointment of officers with experience in social sector; and

(d) the steps proposed to review this ban in public interest?

THE MINISTER OF STATE IN THE DEPARTMENT OF PERSONNEL AND TRAINING, DEPARTMENT OF PENSION AND PENSIONERS'